

## Details of Independent Directors' Familiarization Program for the financial year 2015-2016

Sun Pharmaceutical Industries limited ("the Company") has put in place a system to familiarize its independent directors about the Company, its products, the Industry and business model of the Company. In addition, it also undertakes various measures to update the independent directors about the ongoing events and development relating to the Company.

All the independent directors of the Company are made aware of their role, responsibilities & liabilities at the time of their appointment, reappointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

As per regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the following Familiarization sessions were held for the Independent directors of the Company during the financial year ended 31st March 2016:

Date of Program	Area Covered
29.05.2015	- Status update on the various business opportunities and various acquisition proposals in USA, Europe and Australia as considered by the Company
	- Presentation on the Formulation of Manufacturing business activities of the Company.
	- Regulatory Updates
	- Presentation on Internal Audit and Internal Financial Control framework of the Company including overview of areas such as fraud prevention, strengthening Vigil mechanism including whistleblower policy, segregation of duties and budgetary controls
	- Role of Internal Auditors
11.08.2015	- Status update on various acquisition proposals in USA –Europe and various other markets, considered by the Company
	- Presentation on Consumer Healthcare Business of the Company.
	- Presentation on Annual operating and capital plans and Budget for the financial year 2015-2016



31.10.2015	<ul> <li>Regulatory Updates</li> <li>Presentation on internal audits performed as per annual plan as well as key observations emerging out of it</li> <li>Presentation on Risk Management framework</li> <li>Status update on various acquisition proposals in USA –Europe and various other markets, considered by the Company</li> </ul>
07.11.2015	<ul> <li>by the Company</li> <li>Presentation on Consent Decree Process</li> <li>Status update on various acquisition proposals in USA –Europe and various other markets, considered by the Company</li> <li>Regulatory update and discussion on implementation of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</li> </ul>
	- Presentation on Internal Audit process and Internal Financial Controls conducted by the Auditors of the Company highlighting the key issues faced therein
12.02.2016	<ul> <li>Status update on various acquisition proposals in USA –Europe and various other markets, considered by the Company</li> <li>Regulatory update</li> <li>Presentation on Internal Audit process conducted by the Company highlighting the key issues faced therein</li> </ul>



## ${\bf Details\ of\ attendance\ of\ Independent\ Directors\ in\ Familiarization\ sessions\ are\ as\ follows:}$

S.No	Name of the Independent	8 2 2 2 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2					Cumulative (from 1 <sup>st</sup> April, 2015)			
	Director		Held	Attended		Held		Attended		
		No. of	Duration	No. of	Duration	No. of	Duration	No. of	Duration	
		Sessions		Sessions		Sessions		Sessions		
1.	Mr. S. Mohanchand	5	8 hours, 30 mins	5	8 hours, 30 mins	5	8 hours, 30 mins	5	8 hours, 30 mins	
	Dadha									
2.	Mr. Hasmukh S.	5	8 hours, 30 mins	5	8 hours, 30 mins	5	8 hours, 30 mins	5	8 hours, 30 mins	
	Shah									
3.	Ms. Rekha Sethi	5	8 hours, 30 mins	5	8 hours, 30 mins	5	8 hours, 30 mins	5	8 hours, 30 mins	
4.	Mr. Keki Mistry	5	8 hours, 30 mins	4	6 hours, 30 mins	5	8 hours, 30 mins	4	6 hours, 30 mins	
5.	Mr. Ashwin Dani	5	8 hours, 30 mins	4	6 hours, 30 mins	5	8 hours, 30 mins	4	6 hours, 30 mins	